

3/03/2021

PUBLIC SAFETY COMMITTEE “TO-DO” LIST

The following is a list of topics and issues that have been brought to the public safety committee from the community, APD, AFD, Dept. of Law, Administration and/or members of the assembly to consider and or work on. This document will change over time as feedback and issue are received, actions and steps taken, and status of issues are updated.

Policing

ISSUE/TOPIC	ACTION	STATUS
APD: Implement “Shoot or Don’t Shoot” Training	Committee verified that APD currently does an extensive amount of this training.	Complete
APD: Explore new training programs	Committee will explore with APD what training programs they currently offer and determine whether new training programs are required.	Pending
APD: Require cultural diversity training	Committee determined that APD is currently partnering with Native People’s Action, Native Movement, and the NAACP to provide these trainings Committee will follow up with APD later in the year to get a status update on these trainings	Complete (update later in year)
Assembly: Ensure we spend more on schools than on policing.	Committee determined that the APD budget is 1/5 of the size of the Anchorage School District budget.	Complete
Assembly: Create a plan to invest in other important public health and wellness resources to improve public safety.	Alcohol tax funds are dedicated to be used for these types of investments. Specific	Pending

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	uses are being determined as part of the budget process.	
APD/MOA; Become accountability partners w/ First Alaskans Institute.	No action at this time	Pending
APD/MOA; Engage in Truth, Healing and Reconciliation efforts	No action at this time	Pending
APD: Improve the community dialogue with APD	Relationships are a constant work in progress. APD has expanded and improved its community outreach opportunities since the summer of 2020 to include additional groups/organizations and focused topics such as equality and equity.	On-going
APD: Make data more readily available moving forward.	Since the summer of 2020, APD started publishing quarterly crime data.	Complete
APD: Provide more transparency about operations/outcomes.	Published policy and procedure manual Established process for Public Safety Commission to review major changes with public interest	Complete
APD: Publish information regarding the ethnicity of School Resource Officers	While no action has been taken at this time specifically about this unit, did publish demographics (including ethnicity) for all employees in the summer of 2020.	Pending
APD: Create recruitment/retention plan to better support diverse applicants.	Mike: Isn't this what Case started digging into last year?	In progress

ISSUE/TOPIC	ACTION	STATUS
APD: Provide updates on investigations into sexual assault of Alaska Native Women.	No action at this time	Pending
APD/MOA: Identify prevention measures that could help protect Alaska Native Women	APD is deeply engaged with its federal and state law enforcement partners working on the MMIW issue. More specifically, its new Cold Case Unit is currently collaborating on a project.	In progress
Assembly: Stand up alternative community safety and wellness program model	Exploring programs like Crisis Now/CAHOOTS from other cities.	Pending
APD/MOA: Identify/address racism in police policy, in the MOA structure, and in the community	Established the Chief Equity Officer role	Pending
MOA: Require that APD make available to the public the APD policing manual.	In summer of 2020, APD published its policy and procedure manual online: https://bit.ly/2MIB3v1	Completed
MOA: Create/codify/revitalize a citizen review board	No action at this time	Pending
APD: Work with the public to take advantage of the Alaska Police Standards Council's legal authority to mandate and enforce standards.	No action at this time	Pending
Assembly: Better understand qualified immunity, and whether it can be removed from contracts	No action at this time	Pending
Assembly: Explore the use of body cams	This is being currently explored	Pending

ISSUE/TOPIC	ACTION	STATUS
Work w/ community to make Anchorage more racially equitable and just.	APD has expanded and improved its community outreach opportunities since the summer of 2020 to include additional groups/organizations and focused topics such as equality and equity.	In progress
APD/MOA: Define trauma informed/culturally meaningful policing and formulate related policies.	No action at this time	Pending
AFD: Improve community's understanding of AFD services	AFD Introduction posted on website. Social media being used to increase information to the public.	In progress
MOA: Address AFD staffing shortages, especially of management and support services	No action at this time	Pending
AFD: Address fires stations in poor repair/in locations which no longer provide the best services to the community	Bond plan presented to Administration. Station replacements not included in 2021 bond but some funds for repairs were included.	In progress
AFD: Develop and implement recruitment and retention program for women and people of color	Recruitment team designated. New website in development, developing an outreach plan and gathering information from the public. Applying for grant funds to increase recruitment abilities.	In progress
Assembly: Address the discrepancy between AFD budget and services provided by AFD	Budget conversations are ongoing	Pending

ISSUE/TOPIC	ACTION	STATUS
AFD/MOA: Audit 2020-006- Preventative maintenance of apparatus	Policies & Procedures at the Safety Office for review, EVT training scheduled for 3/16- 19/21 for all employees but 2. Light duty fleet within manufactures recommendations. Gaining ground on the rest of the fleet.	In progress
AFD: Modernize service model	2019 restructure initiated more emphasis on all hazard response.	Pending
AFD: Reducing employee exposures to carcinogens and infectious disease	2020 focus on infectious disease prevention was successful. Updated P&Ps, training and equipment put in place. Carcinogen exposure reduction program is ongoing. The decontamination apparatus will be put in service by the fall of 2021. Updated training provided to employees.	Infection disease controls improved. Improved carcinogen exposure reduction measures in process.
AFD: Boost resiliency in workforce	Mental health P&P to be published (March-April).	In progress
AFD: Reduce work related injuries	Focus on patient moving and lifting. Training and equipment improvements.	Equipment purchased. Training in development.
AFD; Work with AWWU on a rate study and cost allocation	AWWU submitted a regulation change to change the payment allocation.	Waiting for RCA approval.